



SEMINAR SERIES

WAGE & HOUR COMPLIANCE

FOCUS: Navigating the Wage & Hour Minefield

Recently, both the Federal Government and State of California have discovered a new way to battle their budget woes - penalties and fines for employer non-compliance. Hilda Solis, the Secretary of Labor, has recently added 250 new field investigators in order to conduct more DOL audits.

To protect your employer and navigate safely through California’s confusing wage and hour minefield, join us for our upcoming Wage & Hour seminar, presented by the California Employers Association.

Speaker: Stacy Rochelle
CEA Regional Director

Wednesday, May 18th, 2011
9:00am - 10:30am
(continental breakfast included)

DeVry University
2655 Camino Del Rio N., Ste. 201
San Diego, CA 92108

Cost: FREE
for Benefit Pro clients & guests,
CEA members & DeVry University
\$65 - Non members

You’ll learn about:

- ▶ Wage Order Postings – why and what do they say?
- ▶ Exempt vs Non-exempt – common classification errors
- ▶ Independent Contractor – what will the auditor say?
- ▶ Minimum Wage – the rules and exceptions
- ▶ Meal Periods, Rest Breaks & Overtime – mistakes are costly!
- ▶ Alternative Workweeks & Make up Time – the rules
- ▶ Record Keeping & Penalties – minimize your exposure
- ▶ Latest Labor Commissioner Opinion Letters & Court Rulings

To RSVP or for further information, contact:

Beverly Brushaber
T: 619.294.7800 x111

SPONSORED BY:



*The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute’s criteria to be pre-approved for recertification credit.

